

## **NOTICE OF MEETING**

<b>Meeting</b>	Employment in Hampshire County Council Committee
<b>Date and Time</b>	Tuesday, 8th November, 2022 at 10.00 am
<b>Place</b>	Mitchell Room, Ell Court, The Castle, Winchester
<b>Enquiries to</b>	members.services@hants.gov.uk

Carolyn Williamson FCPFA  
Chief Executive  
The Castle, Winchester SO23 8UJ

## **FILMING AND BROADCAST NOTIFICATION**

This meeting may be recorded and broadcast live on the County Council's website and available for repeat viewing, it may also be recorded and filmed by the press and public. Filming or recording is only permitted in the meeting room whilst the meeting is taking place so must stop when the meeting is either adjourned or closed. Filming is not permitted elsewhere in the building at any time. Please see the Filming Protocol available on the County Council's website.

## **AGENDA**

### **1. APOLOGIES FOR ABSENCE**

To receive any apologies for absence received.

### **2. DECLARATIONS OF INTEREST**

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

### **3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)**

To confirm the minutes of the previous meeting

**4. DEPUTATIONS**

To receive any deputations notified under Standing Order 12.

**5. CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

**6. AMENDMENTS TO THE MEMBERS' ALLOWANCES SCHEME  
2022/23 (Pages 9 - 62)**

To receive a report seeking to make amendments to the Members' Allowance Scheme for 2022/23.

**7. HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL  
YEAR 2023/24 (Pages 63 - 78)**

To receive a report setting out the proposed Pay Statement for 2023/24, and to seek the recommendation of the EHCC Committee of the proposed Pay Statement to the County Council.

**8. PAY, POLICY AND LEGISLATION UPDATE (Pages 79 - 90)**

To receive a report providing an update on the 2022 National Pay Award, seeking approval on the introduction of a new Recruitment and Retention allowance and to seek approval to amend the Council's Sickness Absence policy where an employee is injured while on duty.

**9. ORGANISATIONAL RESTRUCTURE - CHIEF EXECUTIVE'S UPDATE  
(Pages 91 - 108)**

To consider a report from the Chief Executive providing the Employment in Hampshire County Council Committee with an update on the planned organisational and Senior Leadership team changes.

**10. EXCLUSION OF THE PRESS AND PUBLIC**

## RECOMMENDATION:

To resolve that the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 1 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the cases, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the exempt report.

### **11. ORGANISATIONAL RESTRUCTURE - CHIEF EXECUTIVE'S UPDATE (EXEMPT APPENDIX) (Pages 109 - 112)**

To consider the exempt appendices in relation to this item.

## **ABOUT THIS AGENDA:**

**On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.**

## **ABOUT THIS MEETING:**

**The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact [members.services@hants.gov.uk](mailto:members.services@hants.gov.uk) for assistance.**

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.